

ENERGY POLICY STATEMENT

Stevens Industries, Inc. encourages everyone in our company to share the responsibility for protecting the environment and its limited natural resources.

Scope: We are committed to the comprehensive management of energy within all of our facilities and all of our processes.

Purpose: This statement is a public expression of our organization's commitment to energy management and provides the working document to guide our energy management practices and to provide continuity.

Guidelines: Through our commitment to continual energy performance improvement, Stevens must ensure the following activities are completed in support of this policy:

- Emphasize **energy performance** in our existing operations, as a design factor in the construction procurement of new facilities and in the development of new products and manufacturing processes.
- Implement an effective **energy management system** that supports manufacturing capabilities while providing a safe and comfortable work environment with the information and resources needed to set and achieve appropriate energy objectives and targets.
- Seek out and secure adequate and reliable **energy supplies**, including wind and/or solar where feasible, at competitive rates and conduct appropriate contingency planning activities to protect operations from interruptions.
- Encourage continuous **energy performance improvement**, both at work and in their personal lives, by collecting employee input at Blue Board meetings.
- Drive development and application of innovative **energy efficiency technologies** in our products and through our operations.
- Cooperate, when feasible, with governmental agencies, utility companies and other organizations on **energy programs** and comply with all **legal requirements** relating to energy use, consumption and efficiency.
- Report progress toward Stevens Industries **energy objectives and targets** to executive management on a regular basis through data tracking of annual usages and effectiveness to the target reductions goals.

Energy policy and management are only a means to a particular end – safeguarding the organization so that it can pursue its activities without being hindered by disruptions to its energy supply or by having to bear unnecessary energy costs. The energy policy might be regarded as a means of enhancing organizational competitiveness through controlling energy costs.